

# 2021 CONTRACT CALENDAR

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
JUNE	30	31	1	2	3	4	5	Ad Staff
	6	7	8	9	10	11	12	Staff Training
	13	14	15	16	17	18	19	
	20	21	22	23	24	25	26	1 <sup>ST</sup>
JULY	27	28	29	30	1	2	3	2 <sup>nd</sup> Session
	4	5	6	7	8	9	10	3 <sup>rd</sup> Session
	11	12	13	14	15	16	17	
	18	19	20	21	22	23	24	
	25	26	27	28	29	30	31	4 <sup>TH</sup>
AUG	1	2	3	4	5	6	7	5 <sup>TH</sup>
	8	9	10	11	12	13	14	6 <sup>TH</sup>
	15	16						Clean Up

## Staff Training is June 10-19

- Check is 9am -11am June 10<sup>th</sup>

## Summer Contracted Time:

- **June 10 - August 15 for Everyone**
- **Ad Staff move in June 3<sup>rd</sup> & remain until August 16<sup>th</sup>** We will begin at 8am on the 4<sup>th</sup>. You are contracted until noonish Tuesday, Aug 16<sup>th</sup> to celebrate, debrief & literally finish clean up.
- **Camp America** will get picked up June 8<sup>th</sup> or will make other travel arrangements.
- **Adventure Staff Only:** Mandatory Ropes Training is June 1 & 2. There may be an opportunity to work for a user group between then and Staff Training.
- **Pool & Waterfront Staff:** We are working to offer our own in house guard training. Dates may be determined by who needs to get certified. (If you are already certified please send a copy of your cards to be filed.)

## PLEASE NOTE

To work at Arrowhead you must:

- Be 16 before the summer
- Be able to live on site
- Be able to commit to the entire contract season.

This summer we are going to begin believing we will be staying on property over breaks.

- Masked guests & deliveries will be allowed.
- Chaperoned & masked supply runs will be available.
- Staff will be expected to follow our COVID-19 safety protocol even on their time off.

## Nights Off & Breaks

It is possible something dramatic will change before the summer – but for now, we are planning to not allow staff to leave for breaks and nights off. We will allow masked guests to visit and deliver things. And for staff that have traveled far and can't have guests, we will offer chaperoned masked supply runs. We will host staff socials with fun food and activities on those nights allowing for safe fellowship and rest.

More information on exact times guests can come will be shared widely closer to camp. **The dates in bold on the Calendar are a good start.**

- Curfew, Lounge Clean Up & Night Watch will happen just the same over breaks.
- Some of the required activity shifting and juggling is going to require us to be more intentional and creative about assuring time Counselor & CIT time off. *It will be challenging but not impossible!*
- If you need to attend a virtual class or orientation, it will count towards your time off.

## & Rehoboth Nights

During Session 2 & Session 3 – Staff traditionally have been given a Rehoboth Night. That's just not prudent or possible in COVID-19 times.



## THE NEW PAYSCALE

I've been working with the Diocese to make camp salaries a bit more competitive. We know there is still room to grow but this progress is a big deal. I'm referring to the chart below to calculate the pay listed on your contract. Returners, it is likely I will miscalculate a few of you – Contact me if you think your contract is wrong we will edit accordingly.

base starting	per week	9 wk total	10 wk total
at 16	\$100	\$900	/
at 17	\$125	\$1,125	/
at 18+	\$150	\$1,350	\$1,500
Sr Admin	\$500	/	\$3,250
Returning 18+ bump/ wk/yr	\$25	\$225	\$250

bonuses & bumps	per week	9 wk total	10 wk total
Stamper/relief help	\$5	+ \$45	+ \$50
ISC/OSC summer	\$5	+ \$45	+ \$50
former CIT	\$10	+ \$90	+ \$100
former Asst Co	\$5	+ \$45	+ \$50
Guarding Cert	\$20	+ \$180	+ \$200
Ropes Cert	\$10	+ \$90	+ \$100
related experience at Director's discretion	\$25	+ \$225	+ \$250
Ad Staff	\$20	+ \$180	+ \$200
Over 21	\$10	+ \$90	+ \$100

