

2024 CONTRACT CALENDAR

| | Sun | Mon | Tue | Wed | Thu | Fri | Sat | |
|------|-----|-----|-----|-----|-----|-----|-----|-------------------------|
| JUNE | 26 | 27 | 28 | 29 | 30 | 31 | 1 | Ad Staff |
| | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Staff Training |
| | 9 | 10 | 11 | 12 | 13 | 14 | 15 | |
| | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 1 ST |
| | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 2 nd |
| JULY | 30 | 1 | 2 | 3 | 4 | 5 | 6 | 3 rd Session |
| | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 4 TH Session |
| | 21 | 22 | 23 | 24 | 25 | 26 | 27 | |
| AUG | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 5 TH |
| | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 6 TH |
| | 11 | 12 | 13 | 14 | | | | Clean Up |

PLEASE NOTE

To work at Arrowhead you must:

- Be 16 before the summer
 - Be able to live on site
 - Be able to commit to the entire summer
 - Leave for family obligations, college visits, medical appointments, band, choir, or sports camps are at the discretion of the Director.
- It is up to you, not your parents, to ask Teri as early as possible.
- Staff Training Week is still mandatory for applicants that are only available for a portion of the summer.

Summer Contracted Time:

- June 8 - August 12 for Everyone
- Camp America will get picked up June 6th or will make other travel arrangements.

Nights Off & Breaks: (in bold on the calendar)

June 15-16 from 1pm Sat to 11:30am Sun

June 22-23 from 1pm Sat to 11:30am Sun

June 28-30 from 1pm Fri to 11:30am Sun

July 12-14 from 1pm Fri to 11:30am Sun

July 26-28 from 1pm Sat to 11:30am Sun

August 3 from 1pm Sat to 11:30am Sun

August 10 from 5ishpm to 8am Sat

August 11 Banquet & Eucharist for eligible staff

August 12 around 1pm we will meet one last time & be finished for the summer

Staff Training is June 8-15

- Check is 9am -11am June 8TH
- We'll be done close to 1pm on the 15th

Administrative Staff:

Arrive by 12:30pm on **June 1st**. You can move in the night before if you arrange it in advance. We will begin immediately after lunch. You are contracted until mid-day, Aug 13th to debrief & literally finish clean up.

Pool & Waterfront Staff:

In house guard training dates are TBD. *If you are already certified by Red Cross or Ellis already, please send a copy of your cards to be filed.*

Adventure Staff: Mandatory Ropes Training is May 28-30. May 30th will be an in-service day working with a user group.

For Staff Under 18:

- 16 & 17 year old staff are not be permitted to stay on property during breaks and will need to check out with an assigned Ad Staff Member.
- The only exception to this is after 6th Session.
- **Clear plans for all breaks must be made or shared with their parents/guardians.**

Staff Clean Up is August 10-12

- 6th Session departure day morning runs regularly
- Counseling Staff move into Homestead & Clean Up begins immediately
- Lunch is served
- Around 5pm a bell will ring giving us the evening off
- Everyone can remain onsite if they choose and there will be access to a ride and/or dinner
- Minors may be picked up by family or friends
- Everyone will check back in on property with an assigned Ad Staff member by 11pm
- EVERYONE SLEEPS ON PROPERTY – Night Watch will be on duty. Regular curfew stands

Notable New Stuff:

- Mini Camp has moved to Session 2 creating an additional 2 night break for staff earlier in the summer
- Competition Central is in 4th Session
- Rehoboth Nights have been eliminated
- Staff Socials will be reintroduced
- Staff who the whole summer - Staff Training through Staff Clean Up - will receive a bonus of one week's salary

OUR PAYSCALE

- Teri uses the chart below to calculate the pay listed on your contract. Most staff work for 9 weeks. Administrative Staff work for 10 weeks.
- Returners, Contact me if you think your contract is wrong and we can work it out accordingly.
- At the end of the summer, staff who were present for all of Staff Training through Staff Clean Up will receive a bonus of one week's salary.
- We get paid June 28, July 15, July 31 & August 15th. *Our final checks will be mailed.*

| Base Rate | per week | 9 wk total | 10 wk total |
|---|--------------|----------------|----------------|
| at 16 | \$275 | \$2,475 | / |
| at 17 | \$300 | \$2,700 | / |
| at 18+ | \$350 | \$3,150 | \$3,500 |
| Sr Admin <i>at Director's discretion</i> | \$600 | / | \$6,000 |
| Bonuses & Bumps | per week | 9 wk total | 10 wk total |
| Returning 18+ bump/ wk/yr | \$25 | \$225 | \$250 |
| Stamper/relief help | \$5 | \$45 | \$50 |
| ISC/OSC summer | \$5 | \$45 | \$50 |
| former CIT | \$10 | \$90 | \$100 |
| former Asst Co | \$5 | \$45 | \$50 |
| Guarding Certification | \$20 | \$180 | \$200 |
| Ropes Certification | \$10 | \$90 | \$100 |
| related work experience <i>at the Director's discretion</i> | \$25 | \$225 | \$250 |
| Over 21 | \$10 | \$90 | \$100 |
| Administrative Staff | \$20 | / | \$200 |

What it ends up looking like:

- 1) Finn is 17 and new to camp. They are going to be a CIT and will earn \$300/week. They will make \$2,700 + \$300 for being at Staff Training and Staff Clean Up. Their 4 checks will look like:

June 28th: \$675 **July 15th:** \$675 **July 31st:** \$675 **August 15th:** \$975

- 2) Avery is 19 and re-applying to be a lifeguard. Avery was a stamper in 2021, a CIT in 2022, and a counselor last summer. They will miss 6th Session and Staff Clean Up for college and won't get the bonus. \$350/week + \$5 (stamping) + \$10 (CIT) + \$20 (guarding cert) + \$25 (returning after 18) = \$410/week. They will make \$3,280 over the summer (8 weeks) split into 4 paychecks.

June 28th: \$820 **July 15th:** \$820 **July 31st:** \$820 **August 15th:** \$820

