

2022 CONTRACT CALENDAR

PLEASE NOTE

To work at Arrowhead you must:

- Be 16 before the summer
- Be able to live on site
- Be able to commit to the entire contract season.

We are not able to hire part time positions. Please make sure you clear work dates with band, choir, & sports camps...etc.

Nights Off & Breaks

(in bold on the calendar)

June 18-20 from 1pm Sat to 11:30am Sun

June 25-26 from 1pm Sat to 11:30am Sun

July 8-10 from 1pm Fri to 11:30am Sun

July 22-24 from 1pm Fri to 11:30am Sun

July 30-31 from 1pm Sat to 11:30am Sun

August 6 from 1pm Sat to 11:30am Sun

***August 12** from 5ishpm to 8am Sat*

August 14 around 1pm we will meet one last time & be finished for the summer

& Rehoboth Nights

- During Session 2 & Session 3 – Staff will be given one Rehoboth Night.
- There will be a sign up list limiting the number of people in each position that may leave each night.
- After campers are settled in the Dining Hall, or at 5:30 for specialists and crews – you may get ready.
- At 6pm a van will drive people into town, drop you off and arrange a pick up time and location.
- You may drive yourself and others into town if you are all over 18.
- Everyone must be back by 11:30 and in their shelters by 11:45 OR may forfeit future Rehoboth Nights.
- Leaving Camp for other events or appointments may count as your Rehoboth Night. It's at the Director's discretion.

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
JUNE	29	30	31	1	2	3	4	Ad Staff
	5	6	7	8	9	10	11	Staff Training
	12	13	14	15	16	17	18	1 ST
	19	20	21	22	23	24	25	2 nd
	26	27	28	29	30	1	2	Session
JULY	3	4	5	6	7	8	9	3 rd
	10	11	12	13	14	15	16	Session
	17	18	19	20	21	22	23	4 TH
	24	25	26	27	28	29	30	5 TH
AUG	31	1	2	3	4	5	6	6 TH
	7	8	9	10	11	12	13	Clean Up
	14	15						

Staff Training is June 11-18

- Check is 9am -11am June 11TH
- We'll be done close to 1pm on the 18th

Summer Contracted Time:

- **June 11 - August 14 for Everyone**
- **Ad Staff must arrive by 8am on June 4**
(You may arrive on the 3rd. We may not be able to move in immediately. More info will be shared closer to training. You are contracted until noonish Tuesday, Aug 15th to debrief & literally finish clean up.)
- **Camp America** will get picked up June 9th or will make other travel arrangements.
- **Pool & Waterfront Staff:** In house guard training will be within the window of May 30 – June 3. (If you are already certified by Red Cross or Ellis already, please send a copy of your cards to be filed.)
- **Adventure Staff Only:** Mandatory Ropes Training is May 31 – June 2.

Some Exceptions:

- **16 & 17 year old staff** must make plans with their parents/ guardians for their breaks from camp. They will not be permitted to stay on property and will need to check out with an assigned Ad Staff Member. *THE ONLY EXCEPTION TO THIS IS AFTER 6th Session.*
- **The night between 6th Session and Staff Clean Up will work like a Rehoboth Night.** *EVERYONE will stay on property. Night Watch will be on duty. Regular curfew stands.*



THE NEW Payscale

I've been working with the Diocese to make camp salaries a bit more competitive. We know there is still room to grow but this progress is a big deal. I'm referring to the chart below to calculate the pay listed on your contract. Returners, it is likely I will miscalculate a few of you – Contact me if you think your contract is wrong we will edit accordingly.

base starting	per week	10 wk total	11 wk total
at 16	\$100	\$1000	/
at 17	\$125	\$1,1250	/
at 18+	\$150	\$1500	\$1650
Sr Admin	\$500	/	\$5,500
Returning 18+ bump/ wk/yr	\$25	\$250	\$275

bonuses & bumps	per week	10 wk total	10 wk total
Stamper/relief help	\$5	+ \$50	+ \$55
ISC/OSC summer	\$5	+ \$50	+ \$55
former CIT	\$10	+ \$100	+ \$110
former Asst Co	\$5	+ \$50	+ \$55
Guarding Cert	\$20	+ \$200	+ \$220
Ropes Cert	\$10	+ \$100	+ \$110
related experience at Director's discretion	\$25	+ \$250	+ \$275
Ad Staff	\$20	+ \$200	+ \$220
Over 21	\$10	+ \$100	+ \$110